



Equality Objectives and Plan 2018/19

The Equality Act 2010 requires us to publish one or more specific and measurable equality objectives. We aim to address areas where we need to take action to improve equality and tackle disadvantages.

Our objectives detail how we ensure equality is applied to:

- eliminate discrimination
- advance equality of opportunity
- foster good relations

We will regularly review the progress we are making to meet our equality objectives.

Target	Action	Success Criteria
<ul style="list-style-type: none"> • ensure that there are equal opportunities for boys and girls and this will be reflected in the levels attained in the Foundation Stage Key Stage 1 and key stage 2 	<ul style="list-style-type: none"> • Ensure all children are equally represented in extracurricular activities and other roles/responsibilities within the school. • There will be on-going monitoring of the progress of all groups to ensure that all children are making good progress 	<ul style="list-style-type: none"> • Diversity is reflected and celebrated in the school environment • All children report that they feel safe and are happy to come to school. • Foundation Stage data will show that the difference between attainment of boys and girls is equal. <p>Key stage 1 and key stage 2 data will show that the difference between attainment of boys and girls is equal.</p>
<ul style="list-style-type: none"> • ensure that provision is in place to 'narrow the gap' for children who might be in receipt of Free School Meals or in the care of the Local Authority. 	<ul style="list-style-type: none"> • Data will be analysed at half termly Pupil Progress Meetings to ensure that there is consistent progress. • To put in place interventions as Necessary. 	<ul style="list-style-type: none"> • ASP data will show that the gap has narrowed for the children in receipt of FSM or are in the care of the Local Authority.

